



Support your district teams with our
EVALUATION AND SUPPORT TRAINING SERIES

stronge+associates

Teacher Effectiveness Performance Evaluation System (TEPES) Overview

This session provides an overview of the Stronge Teacher Effectiveness Performance Evaluation System (TEPES). Participants will examine the research-based performance standards, evaluation process, and key components that guide effective teacher evaluation. The session builds understanding of how the system supports instructional excellence, professional growth, and improved student learning.

Leader Effectiveness Performance Evaluation System (LEPES) Orientation

This session introduces school leaders to the Leader Effectiveness Performance Evaluation System (LEPES) and its research-based leadership standards. Participants will explore the evaluation process, expectations for documentation, and the role of leadership evaluation in supporting effective schools. The orientation helps leaders understand how the system promotes growth, accountability, and continuous improvement.

TEPES-ESEPE/LEPES Refresher Training

These sessions focus on recalibrating and unpacking the rubrics to clarify distinctions between performance levels, reinforcing a shared understanding of expectations for both teachers and leaders.

- *TEPES-ESEPE Refresher Training:* This session builds on prior knowledge to deepen understanding of the standards and rubrics through scenarios, interactive activities, and simulations.
- *LEPES Refresher Training:* This session builds on leaders' existing knowledge and includes a deeper dive into a selected standard through scenarios, reflection, and interactive activities.

Making Summative Decisions/Inter-Rater Reliability:

This session focuses on building inter-rater reliability to ensure fair, consistent, and accurate evaluation decisions. Participants will examine how to align evidence to performance standards and apply rubric language when determining ratings. Through guided calibration and discussion, evaluators will strengthen their ability to make defensible summative decisions.

Using Formative Feedback to Support Teacher Growth (Part I)

This session focuses on the role of formative feedback in improving instruction and supporting teacher development. Participants will learn how to collect meaningful evidence during observations and translate that evidence into clear, actionable feedback aligned to performance standards. The session emphasizes feedback practices that promote reflection, growth, and instructional improvement.

Refining Formative Feedback to Support Teacher Growth (Part II)

Building on Part I, this session deepens participants' ability to deliver meaningful and growth-oriented feedback. Participants will explore strategies for differentiating feedback, facilitating professional conversations, and supporting continuous improvement. The session emphasizes feedback practices that strengthen instructional effectiveness and professional learning.

CONTACT US

- 🌐 strongeandassociates.com
- ✉ April Gonzalez, NJ Coordinator
april.gonzalez@strongeandassociates.com

PRICING

In-district and Virtual Options Available
Pricing: \$3,200 (Half Day) / \$4,700 (Full Day)

