



Support your district teams with our **Power of School Leaders Series**

stronge+associates

The Power of the Principal in World Class Schools

One of the most reliable factors associated with world class schools is sustained, insightful, and highly capable leadership - in essence world class leaders. Highly effective principals and other school leaders are the key that unlocks school improvement and success, as well as increased student learning. Thus, it is essential that we select, support, and retain the best leaders if we want the best schools. This workshop focuses on the qualities of world class principals and the skills that make a difference in school success. Additionally, the workshop will explore school leaders' competing demands for time and address the imperative that principals and leadership teams do the right work and do it well.

The Power of Feedback:

Using Formative Feedback to Support Teacher Growth

This interactive workshop helps participants develop the skills needed to provide meaningful, actionable feedback that supports teacher growth and improvement. Participants explore what constitutes "good" evidence, why it is essential for effective feedback, and how to conduct reflective conversations that foster collaboration and trust between administrators and teachers. Through classroom video simulations and guided practice, participants engage in the process of observing instruction, identifying quality evidence, and crafting feedback statements that are clear, specific, and actionable. The session covers the importance and benefits of formative feedback, the characteristics of effective feedback, and strategies for capturing and writing quality evidence. Participants also learn how to plan and conduct post-observation conferences that are productive and supportive, avoiding common pitfalls while promoting teacher reflection and professional dialogue.

Staying Power: Leadership Practices for Retaining High-Quality Teachers

This session is designed to provide relevant strategies for educational leaders as they prepare for the important work of supporting and retaining effective teachers. This session begins by highlighting the impact of teacher attrition, as well as factors that contribute to teacher attrition based on current research. To remedy the challenges associated with teacher attrition, the session then explores research-based practices that leaders can consider and apply to support strategic teacher retention in their current settings. Participants will begin considering strategies for a strategic retention action plan to use during the current school year.

The Power of Influence:

Strengthening Leadership Impact Across Teams

This session focuses on four essential leadership practices that strengthen impact across teams: mastering influence, empowering teams, leading with resilience, and decision making. Participants will explore how to clarify their role and expand their instructional influence through consistency, credibility, and purposeful communication. The session highlights strategies for empowering teams by building collective efficacy, strengthening collaboration structures, and aligning team efforts to student outcomes. Leaders will also examine how to lead with resilience by fostering trust, autonomy, and sustainable practices that prevent initiative fatigue and maintain momentum. Finally, participants will apply a structured decision-making approach to determine when to involve others, when to consult, and when to act—ensuring both efficiency and shared ownership.

CONTACT US

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PRICING

In-district and Virtual Options Available
Pricing: \$3,200 (Half Day) / \$4,700 (Full Day)