

# Smart from the Start: Novice Teacher Induction Workshops

*and Opportunities for Ongoing Support for Novice Teachers and their Mentors*

## Smart from the Start: A Novice Teacher's Toolkit for the Start of School

This in-person workshop serves to complement a district's novice teacher induction program to prepare novice teachers for the beginning of the school year. The workshop integrates practical tools from the forthcoming ASCD book, *Smart from the Start* (Stronge, Straessle, & Xu, 2023) and is designed to prompt productive discourse about how to survive and thrive in the school year ahead. With the support of practical application activities, novice teachers will plan for a welcoming, structured, and supportive classroom.



**Format:** Full Day, In-Person Workshop

**Cost:** \$4,500 per Session

## Smart from the Start: Meaningful Mentorship that Matters



This in-person workshop provides practical tools and techniques to support mentor teachers as they prepare for the critical role of supporting novice teachers. Additionally, the workshop is designed to prompt reflection and encourage mentors to support novice teachers by building capacity, focusing on relationships, connecting them with available resources, providing feedback, and following up with them regularly to provide optimal support to ensure a successful school year.

**Format:** Half Day, In-Person Workshop

**Cost:** \$2,975 per Session

## Smart from the Start: Cultivating the Classroom Environment

This workshop is designed to support novice teachers in creating and sustaining a learning environment that supports optimal student learning. Topics include: the physical arrangement of the classroom, preserving academic learning time, affective learning, proactive classroom management, antibullying strategies, and increasing joy in the classroom. Through a series of relevant activities, participants will reflect on, discuss, and apply strategies to support a safe, productive, and effective learning environment.



**Format:** Full Day, In-Person Workshop

**Cost:** \$4,500 per Session

## Interactive Learning Tools to Support Engaging Instruction

The Interactive Learning Tools (ILTs) are web-based, multi-media training modules that can be completed by individuals or groups synchronously or asynchronously. Specific instructional strategies are introduced in the *Smart from the Start* book and expanded upon within the ILT. These 21st century multimedia and interactive tools are designed to be a deeper dive into instructional practices that support student engagement.

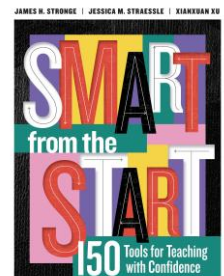
## Virtual Coaching



The Virtual Coaching option offers flexible, ongoing support for novice teachers and/or mentors. Schools and school districts may pre-select topics for virtual coaching sessions or the sessions can be oriented around the needs of participants based on their feedback. Sessions may be used to discuss integration of research-based strategies, to apply tools from *Smart from the Start*, and/or for Q&A based on the needs of participants.

## Virtual Book Studies

To provide ongoing support to novice teachers and/or mentors, schools and school districts may support teachers' participation in an ongoing book study. Participants will explore topics and tools from ASCD's book, *Smart from the Start*.



## For More Information

For more information, contact:  
[info@strongeandassociates.com](mailto:info@strongeandassociates.com)



*Effectiveness is the goal.*

*Professional Development is merely the means. ©*

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